

# **2018 Leadership Team's Accomplishments**

## **Financial:**

- Completed the sale of Pleasant Acres Nursing and Rehabilitation Center for \$33.4 million, resulting in the elimination of an annual subsidy of approximately \$8 million
- Funded an additional \$7.4 million in OPEB costs out of the sale proceeds from PANRC, anticipating an additional \$14.5 million in 2019 once we've received our tax revenues
- Funded an additional \$3.2 million in pension payouts from the proceeds of the sale of PANRC rather than depleting our pension fund
- Approved the purchase of a new financial accounting system to implement over the next two years
- Fully funded the Workers Comp Escrow Account

## **Community:**

- Completed the reconstruction of storm water facilities at York County Prison, removing York County from the MS4 program and eliminating the need for an NPDES permit
- Reached more than 48,000 viewers on Facebook live
- Awarded \$10,000 grant from York County CVB for marketing Rail Trail as a tourist destination
- Expanded social media footprint with a NextDoor agency account
- Allocated Marcellus Shale money for Hellam Hills and the York City Parks Conservancy capital campaigns
- Helped raise money for Hellam Hills and the York City Parks Conservancy campaigns
- Created the Stepping-Up initiative, a public/private partnership aimed at reducing the number of individuals with mental illness in our prison
- Established the Land Bank Authority/Blighted Property Review Committee
- Helped produce, with PCN, CCAP's "Courthouse Series" video on the Administrative Center

## **Leadership:**

- Conducted quarterly leadership training with directors and elected officials
- Completed and implemented the Non-Bargaining Compensation Study
- Received approval for transition from Civil Service to Merit Hire
- Changed to new deferred comp plan – Empower Retirement, saving our employees fees and improving investment options
- Completed the purchase of a 116,400 square foot building at 2401 Pleasant Valley Road for \$17.2 million. This will be used to relocate the departments at the Annex. It will provide space for future growth and relocation of additional county departments
- Implemented management changes at York County Prison
- Implemented a long term capital improvement plan for county owned facilities, including roof replacement at the prison
- Outsourced Family Medical Leave Act administration
- Hired new MHIDD administrator
- Created a position of chief health strategist
- Conflict counsel office approved in the 2019 budget
- Hired a new county bridge engineering firm