

2017 Leadership Team's Accomplishments

Financial:

- Eliminated \$8,000 salary paid to the secretary of the Retirement Board.
- Reduced cellphone stipends for new employees, eliminated stipends for state employees.
- Changed deferred compensation vendor from Nationwide to Empower, reducing employees' fees and improving investment returns and options.
- Established a trust fund for the county's Other Post-Employment Benefits, OPEB, which reduced the liability from \$135.32 million as of January 2015 to \$83.86 million two years later.
- Refinanced the county's 2009 general obligation bonds underwritten by York County Solid Waste Authority that were the basis for the county's \$9.3 million loan to the York County Agricultural Society. This allowed the county to extract itself from the transaction.
- Did an advanced refunding of the 2010 general obligation bonds. This saved the county \$7.6 million in principal and interest. Hiring PFM as our financial advisor to assist with the transaction saved an additional \$117,892.
- Modified compensation and responsibilities of York County tax collectors.
- Reduced library tax from 0.1 mill to 0.09 mill saving \$300,000.
- Sold property rights to access cell tower site for \$270,000.
- Purchased electricity for all county facilities for 2020 and 2021 at a projected annual savings of \$409,000.
- Had ability to undertake capital repairs to buildings thanks to the vision of the board to set aside funds in a reserve account for such repairs.
- Hired an outside firm to evaluate Pleasant Acres' account receivables to begin collection initiative.
- Restructured annual tax anticipation note, saving \$68,730 in interest.
- Changed county pension's defined benefit from 1/50th to 1/80th for all new hires, which will ensure the pension is sustainable for future employees.

Community:

- Formed public/private partnership with Rabbit Transit/Veterans Affairs providing free daily transportation for veterans to Lebanon VA Hospital.
- Joined public/private partnership with York County Economic Alliance to deliver the State of York County presentation at Spring Grove Area High School.
- Entered public/private partnership with Industrial Development Authority to cede a right-of-way for refurbishment project at Yorktowne Hotel.
- Expanded Drug Treatment Court into Opioid Court.
- Expanded social media footprint for improved transparency.
- Initiated class action suit against pharmaceutical companies responsible for marketing of opioids to doctors and the general public.
- Produced educational mini-documentary on Youth Development Center.
- Endorsed Grassroots Support for our Children which held a county-wide Moving York County Forward Forum.
- County employees collected 900 pounds of non-perishable food for LifePath's holiday food drive.

Leadership:

- Promoted deputy of treatment to warden at York County Prison.
- Implemented and funded the re-organization of the prison based on a study by the state Department of Corrections.
- Hired budget/finance director.
- Promoted assistant administrator to administrator at Pleasant Acres Rehabilitation and Nursing Home (PANRC).
- Contracted consulting company for independent review of PANRC.
- Promoted Director of 911 to Director 911/Emergency Services.
- Contracted firm to conduct audit of 911/Emergency Services.
- Relocated Veterans Affairs office and staff to Administrative Center.

- Established quarterly meetings between Commissioners and state legislators, President Judge, department directors and elected officials to enhance communication among leaders and resolve strategic issues.
- Reduced commissioners meetings from weekly to twice monthly.
- Reduced salary board work sessions from bi-weekly to quarterly.
- Renovated Human Services Center by making hotel work stations to increase effectiveness of Children, Youth & Family Services Case Workers.
- Repurposed Judicial Center hearing rooms 1 and 2 into office space for public defender and court interpreters.
- Developed a plan with first responders/fire chiefs to improve 911 interoperability.
- Hired a consulting firm to complete a compensation study of non-union positions.
- Delivered extra paycheck to all non-union employees in November.
- Hired firm to manage county Family Medical Leave Act benefits.
- Changed the method of valuating the assets in county's pension to one that is an internationally recognized method in accordance with governmental accounting standards.
- Established an Employee Appreciation Committee.
- Presented communications strategies model at County Commissioners Association of Pennsylvania's fall conference.