

2016 Leadership Team's Accomplishments

Financial:

- Attained state reimbursement of Special Election funds in the amount of \$100,000
- Implemented state-legislated ordinance to increase hotel tax rate from 3 to 5 percent
- Authorized an annual \$5 vehicle registration fee for county bridge repairs
- Declined \$900,000 in tax exemptions that would have been granted through LERTA
- Reduced fees from local architect to study Strickler House conversion to coroner's office
- Changed clarification of class of county's retirement fund from 1/50th to 1/80th class basis for new employees hired after Jan. 1, 2017
- Reduced special allocations by \$90,000

Community:

- Veterans Honor Guard leads Pledge of Allegiance at commissioners' meetings
- Held four offsite Board of Commissioners meetings
- Appointed Dr. Matthew Howie as York County Public Health Advisor
- York Housing Advisory Commission eliminated by city and county
- Secured \$20,000 from private foundation for free trips for veterans to Lebanon VA
- Approved 99-year lease and easement of 186 acres to Horn Farm for preservation of agricultural space
- Supported efforts to bring The Moving Wall – mobile replica of Vietnam Memorial in Washington D.C. – to York
- Oversaw reinstatement of full licensure for Office of Children, Youth and Families
- Rail Trail extended from York College to Lafayette Plaza through partnership with Downtown Inc, City of York and York College
- Lighting of Judicial Center in memory of Louis J. Appell Jr.

Leadership:

- Reviewed and re-emphasized adherence to County Code of Conduct
- Hired a new Director of Veterans Services and initiated searches for new leaders of Pleasant Acres Nursing and Rehabilitation Center, York County Prison and Department of Emergency Services
- Instituted Commissioners' Gold Coin award recognizing exceptional service by county employees and citizens
- Initiated quarterly meetings with department directors, elected officials, president judge and state legislators to discuss and set actions for current issues

- Established Continuous Improvement Task Force with members of P. H. Glatfelter Co. Quality Dept. to identify areas for improvement in delivery of government services
- Established Task Force at Pleasant Acres Nursing and Rehabilitation Center that sought to implement recommendations from an efficiency study performed by RKL, Accounting and Business Consulting Co.
- Instituted anniversary cards to all employees marking five, 10, 15+ years of service
- Monthly e-mail to all employees updating initiatives and identifying achievements
- Established Salary Compensation Committee to address the compression issue in wages
- Instituted an unprecedented 3 percent wage increase to all non-union employees