

## COUNTY OF YORK



The County of York complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The County of York does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The County of York:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Director of Human Resources.

If you believe that the County of York has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Director of Human Resources, 28 East Market Street, Room 210, York, PA 17401, phone 717-771-9214, fax 717-771-4669 or email [hrbenefits@yorkcountypa.gov](mailto:hrbenefits@yorkcountypa.gov). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Director of Human Resources is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

## **For Individuals With Limited English Proficiency: Language Assistance Services**

**ATTENTION:** If you speak English, language assistance services, free of charge, are available to you. Call 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

**ATENCIÓN:** si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

**注意:** 如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697)。

**CHÚ Ý:** Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

**ВНИМАНИЕ:** Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

**주의:** 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697)번으로 전화해 주십시오.

**ATTENZIONE:** In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-800-813-6614-1-1 800-345-3806 (رقم هاتف الصم والبكم: 1-800-523-2847).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

Appelez le 1-800-813-6614, 1-800-345-3806 (ATS: 1-800-523-2847, 1-800-537-7697).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur

Verfügung. Rufnummer: 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer

1-800-813-6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-813-

6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).

County of York អន្តរក្រុមច្បាប់សិទ្ធិពលរដ្ឋនៃសហព័ទ្ធដលសមរម្យនិងមិនមានការរើសអើសលើមូលដ្ឋាន នៃពូជសាសន៍ ពណ៌សម្បុរ សញ្ជាតិរដៀម អាជ្ញា ពិការភាព ឬអាយុ។

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-813-

6614, 1-800-345-3806 (TTY: 1-800-523-2847, 1-800-537-7697).